



Santa Rosa Christian School

50 Mark West Springs Rd

Santa Rosa, CA 95403

(707) 542-6414

Fax: (707) 542-0421

Initial Teacher Application

Your interest in Santa Rosa Christian School is appreciated. We invite you to fill out this initial application and to return it to our office. If an opening occurs for which you may qualify, we will notify you to arrange for a personal interview. Applications are kept on file for one year.

We realize that the key to a successful Christian school is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40.

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

Applicant's Name and Address

Full Name: _____

Application Date: ____/____/____ Date Available: ____/____/____

Present Address: _____

Email Address: _____

Phone: Days (____) ____ - _____ Evenings (____) ____ - _____

Best time to call you? _____ Length of time at above address? _____

Permanent address and phone number if different from present address: _____

Please list any additional addresses where you have resided at any time during the past five years:

Please provide all information for the following items. DO NOT INDICATE "REFER TO RESUME."

Education

Name of School and Location Include College and Graduate Work (List From Most Recent.)	Degree and Year Conferred	Major / Minor

Please include a copy of your college transcripts with this application.
Further education items you are unable to fit in the space provided should be included via separate sheet.

Have you completed your student teaching? Yes No

If yes, list school, grade or subject, and dates.

Please list title(s) of teaching certificate/license(s) you hold.
Please attach photocopies of all certificates held.

Title: _____ Title: _____

Issuing State: _____ Issuing State: _____

Endorsements: _____ Endorsements: _____

Expiration Date: _____ Expiration Date: _____

Employment Experience

This information may be verified.

Employer-Include Full Address and Telephone (List From Most Recent)	Dates Employed	No. of Years Employed	Nature of Work If teaching, specify what grades, subjects and any extra curricular responsibilities.

Further employment items you are unable to fit in the space provided should be included via separate sheet.

Have you ever worked under a different name for any of the employers you have listed? Yes No

If so, what was the name or names: _____

Present Salary? _____ Expected Salary? _____

Reason for leaving your most recent position?

Are you under contract for the ensuing year? Yes No

List other work or military experiences that may have significance for the type of position for which you are applying.

Place	Type of Work/Experience	Dates

Have you ever been convicted of any felony, any crime involving moral turpitude, or any offense involving the sexual molestation, physical or sexual abuse or rape of a child? Yes No

If yes, describe in full. _____

Have you ever been the subject of a founded case of child abuse or neglect? Yes No

If yes, describe in full. _____

Christian Background

Please carefully read our Statement of Faith and indicate your degree of support.

1. **We believe the Bible to be the inspired**, the only infallible, authoritative, inerrant word of God, (II Timothy 3:15; II Peter 1:21).
2. **We believe there is one God**, eternally existent in three persons - Father, Son, and Holy Spirit, (Genesis 1:1; Matthew 28:19; John 10:30).
3. **We believe in the deity of Christ**. (John 10:33); His virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:35); His sinless life, (Hebrews 4:15; Hebrews 7:26); His miracles (John 2:11); His vicarious and atoning death (I Corinthians 15:3; Ephesians 1:7; Hebrews 2:9); His resurrection (John 11:25; I Corinthians 15:4); His ascension to the right hand of the Father (Mark 16:19); His personal return in power and glory (Acts 1:11; Revelation 19:11).
4. **We believe in the absolute necessity** of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature; and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone are we saved, (John 3:16-19; John 5:24; Romans 3:23; Romans 5:8-9; Ephesians 2:8-10; Titus 3:5).
5. **We believe in the resurrection** of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation (John 5:28-29).
6. **We believe in the spiritual unity** of believers in our Lord Jesus Christ, (Romans 8:9; I Corinthians 12:12-13; Galatians 3:26-28).
7. **We believe in the present ministry** of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13-14; I Corinthians 3:16; I Corinthians 6:19-20; Ephesians 4:30; 5:18).

I fully support the Statement of Faith as written without mental reservations.

I support the Statement of Faith except for the area(s) listed on separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct? Yes No

Church Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ # Years? _____

In what church activities are you involved and with what degree of regularity? _____

What other Christian service have you done since becoming a Christian? _____

What is your attitude toward working with those of other races and those of other denominational beliefs? _____

Describe your routine of personal Bible study and prayer. _____

What books have you read recently that have helped you spiritually? _____

Personal Philosophy

On separate paper, please label and succinctly answer in one or two paragraphs each of the questions below.

- A. Describe your Christian testimony.
- B. What is your personal philosophy of Christian education?
- C. Why do you wish to teach in a Christian school?
- D. What are the main characteristics which distinguish a Christian school from a public school?
- E. What do you consider to be the proper classroom atmosphere for learning?
- F. What is your philosophy of classroom control?
- G. What areas do you feel are your strengths? Your weaknesses?
- H. What do you believe about the origin of the earth and humankind?
- I. Please summarize any additional information that you would like to present with this application.

References

Do not list family members or relatives for references.
You will also need to sign the Reference Release form that is attached, and return it with this application.

Give three references who are qualified to speak of your professional training and experience.
List your current or most recent principal/supervisor first.

Name	Complete Address	Phone	Position

Give three references who are qualified to speak of your spiritual experience and Christian service.
List your current pastor first.

Name	Complete Address	Phone	Position

Personal Interests

List memberships, offices, and honors obtained in:

High School: _____

College: _____

Currently: _____

List your hobbies and personal interests: _____

What periodicals do you read regularly? _____



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Applicant's Certification and Agreement

I understand that Santa Rosa Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits through the day of release.

I authorize Santa Rosa Christian School to interview thoroughly the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to investigate thoroughly my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right ever to view personally any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to cooperate fully by providing fingerprints through the live-scan process for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant: _____ Date _____



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Authorization to Release Reference Information

I have made application for a position as a teacher with Santa Rosa Christian School. I have authorized the school to interview thoroughly the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals that know me and have knowledge regarding my testimony and word record. I also authorize the school to investigate thoroughly my work records and evaluations, my educational preparation, and all other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Santa Rosa Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right ever to view personally any references given to Santa Rosa Christian School.

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print) _____ Date _____

Applicant's Signature _____

Applicant's Social Security Number _____